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IN THE UNITED STATES PATENT AND TRADEMARK OFFICE

REVOCATION OF PRIOR POWER OF ATTORNEY,
APPOINTMENT OF NEW ATTORNEYS OF RECORD AND
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JUN 20 2002

Assistant Commissioner for Patents
Washington, DC 20231

Technology Center 2600

Sir:

Dictaphone Corporation ("Dictaphone") is the assignee of the entire right, title and interest in the applications listed on the attached Schedule A.

The undersigned, having express authority to represent Dictaphone, hereby revokes all powers of attorney heretofore given in the applications listed on the attached Schedule A and appoints the attorneys listed below with full power of substitution, association, and revocation, to prosecute said applications and to transact all business in the U.S. Patent and Trademark Office connected therewith:

Abair, Jason C.	44,007	Davidson, Ross E.	41,698	Jardicu, Derek J.	44,483
Allen, Billy C.	46,147	Davis, James F.	21,072	Kaplan, Jonathan T.	38,935
Arnold, Tom	16,702	Deaver, Albert B.	34,318	Kammerer, Patricia A.	29,775
Auchterloine, Richard C.	30,607	Devlin, Gerard M.	43,586	Kec, Nelson	47,700
Auerbach, Robert P.	46,525	Dickinson, Todd	28,354	Kelley, Christopher L.	42,714
Barzoukas, Nicolas G.	38,823	Dickson, Mark S.	32,889	Keville, John R.	42,723
Bell, Michael J.	39,604	Dotson, Darrell G.	44,661	Kcwalramani, Shashi H.	43,713
Benson, Christopher R.	31,941	Dowler, Michael S.	34,582	Kim, Brian S.	41,114
Bigornia, Luisa	45,974	Duffey, Gregg A.	42,501	Kim, Kyung (Drew)	47,706
Bilsker, David L.	39,611	Dudzik, Christine	31,245	King, Donna	45,962
Cagle, Steve H.	26,445	Dunham, Thomas M.	39,965	Klann, Amy	48,155
Cain, John C.	38,837	Durkcc, William D.	20,337	Knoll, Susan A.	33,254
Caldwell, Rodney K.	26,152	Edwards, Stephen E.	38,865	Kung, Viola	41,131
Callahan, Cclinc T.	34,301	Finkelstein, Ira D.	44,680	Kuo, Vivian	45,456
Chassman, Peter J.	38,841	Flores-Jones, Connie J.	41,755	Laurenson, Robert C.	34,206
Chen, Jenny W.	44,604	Garber, Scott J.	43,627	Lavelle, Joc	31,036
Chiang, Robin	46,619	Gleason, Mark L.	39,998	Lechtenberger, J. Dean	34,859
Chowdhury, Indranil	47,490	Gold, Darren	47,599	Lee, Michael E.	38,949
(Neil)		Grimaldi, Alan	26,599	Lewis, Terril G.	46,065
Cordrey, Gregory S.	44,089	Halluin, Albert P.	25,227	Livornese, Don F.	32,040
Dalakis, Michael	47,322	Harbison, Suzy	45,139	Lundell, Craig M.	30,284
Davidson, Ben M.	38,424	Jackson, Brian L.	41,868	Lynch, John F.	22,504

Madsen, Matthew L.	45,594	Petri, Henry A.	33,063	Stimson, Michael	45,429
Matthews, Christopher A.	35,944	Patricia, Andrew	40,772	Tower, Andrew	37,742
Mavrakakis, Thomas C.	39,763	Pistorino, James C.	44,290	Valentine, James F.	39,053
McAughan, Robert J.	36,599	Reese, Scott R.	47,891	Voelzke, Joel D.	37,957
McAusland, Iain	37,980	Rhodes, Glenn W.	31,790	Waack, Janelle D.	36,300
McDermott, Sean	49,000	Rooklidge, William C.	31,791	West, William	22,057
McWhirter, Jill	47,788	Rosc, Collin A.	47,036	White, Carter J.	41,374
Meola, Anthony L.	44,936	Seaton, Bret	46,171	Whiting, Adam K.	44,400
Miller, Thomas A.	30,479	Schnurr, Richard A.	30,890	Whitt, Jayna R.	47,175
Moore, Matthew	42,012	Seka, Mark A.	44,330	Williamson, J. Paul	29,600
Nagel, Robert	45,353	Shurn III, Peter J.	29,439	Wong, Karen	44,409
Nation, Floyd R.	27,580	Shutter, Jon D.	41,311	Wu, Wallace	45,380
Nimmo, Anthony	30,920	Shvodian, Daniel T.	42,148	Zises, Matthew S.	47,246
Norris, John D.	28,246	Spears, Steven G.	43,926		
Parris, Tracy S.	46,980	Stanley, Richard L.	36,936		
Patterson, Melinda L.	33,062	Steinhilber, Matt	47,968		

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DICTAPHONE CORPORATION .

Name: *M. D. H. Smith*

Title: *Secretary + Director of Legal Affairs*

Date: *May 29, 2002*

Schedule A

In re application of:	
James CYR <i>et al.</i>	<i>Confirmation No. 3751</i>
Application No. 09/997,243	Group Art: 2641
Filed: November 30, 2001	Examiner: To be assigned
For: Performance Speech Gauge For a Distributed Speech Recognition System	Atty Dkt. 02158.0003.NPUS00 (formerly DIC-011)

In re application of:	
James CYR <i>et al.</i>	<i>Confirmation No. 2550</i>
Application No. 09/997,220	Group Art: 2641
Filed: November 30, 2001	Examiner: To be assigned
For: Distributed Speech Recognition System With Speech Recognition Engines Offering Multiple Functionalities	Atty Dkt. 02158.0004.NPUS00 (formerly DIC-010)

In re application of:	
James CYR <i>et al.</i>	<i>Confirmation No. 2434</i>
Application No. 09/984,875	Group Art: 2173
Filed: October 31, 2001	Examiner: To be assigned
For: Object Oriented Explorer Type Environment	Atty Dkt. 02158.0007.NPUS00 (formerly DIC-009)

In re application of:	
James CYR <i>et al.</i>	<i>Confirmation No. 2441</i>
Application No. 09/984,874	Group Art: 2641
Filed: October 31, 2001	Examiner: To be assigned
For: Distributed Speech Recognition System	Atty Dkt. 02158.0008.NPUS00 (formerly DIC-007)

In re application of:	
James CYR <i>et al.</i>	<i>Confirmation No. 2442</i>
Application No. 09/984,873	Group Art: 2641
Filed: October 31, 2001	Examiner: To be assigned
For: Dynamic Insertion of a Speech Recognition Engine Within a Distributed Speech Recognition System	Atty Dkt. 02158.0010.NPUS00 (formerly DIC-008)

In re application of:	
John J. Dwyer <i>et al.</i>	<i>Confirmation No. 6771</i>
Application No. 09/190,536	Group Art: 2645
Filed: November 12, 1998	Examiner: G. Gauthier
For: Intelligent Routing of Voice Files in Voice Data Management System	Atty Dkt. 02158.279.NPUS00 (formerly B653-024)